

St Margaret Mary's RC Primary School

Children's Anti-Bullying Policy

Our Mission:

We try to follow Jesus in everything we do.


We help everybody in our school family and we try to let our light shine as the light of Jesus shines.

Everyone at St. Margaret Mary's is special. We feel happy and safe.
We are encouraged to value ourselves and each other in an atmosphere of trust, good humour, acceptance and enjoyment.

Saint Margaret Mary's school is where we come to learn through exciting and fun lessons. We try to always be welcoming and caring to all. We want to do our best, even if we find it difficult.

What is bullying?

We like to use this picture below to help us decide whether or not someone is being bullied. We find it has helped us lots!



is it
BULLYING?

When someone says or does something *unintentionally* hurtful and they do it once, that's **RUDE.**

When someone says or does something *intentionally* hurtful and they do it once, that's **MEAN.**

When someone says or does something *intentionally* hurtful and they *keep doing it*—even when you tell them to stop or show them that you're upset—that's **BULLYING.**

In our school, a bully is someone who hurts someone by using behaviour which is meant to hurt, frighten or upset another person...

SEVERAL TIMES ON PURPOSE

This could be name calling, physical hurting or threatening to hurt someone, spreading unpleasant stories about someone or making someone feel like they are on their own.

Here are some examples;

Emotional: Hurting people's feelings, leaving you out, being bossed about.

Physical: Punching, kicking, spitting, hitting, pushing.

Homophobic: Calling you gay

Through a 3rd person: Sending a friend with horrid messages

Verbal: Being teased, name calling or using our hands to make unkind gestures

Racist: Calling names because of the colour of someone's skin

Cyber: Bullying through social media, texts or emails



is it
BULLYING?

What should I do if I'm getting bullied?

START
TELLING
OTHER
PEOPLE



YOUR HELPING HAND

| DO | DON'T |
|---|---|
| <ul style="list-style-type: none"> • Use eye contact and tell them to stop. • Ignore them • Walk away • Remember , it is NOT your fault! • Act as though you don't care what they say or do, "sticks and stones will break my bones..." • Report the bullying using our helping hand framework, | <ul style="list-style-type: none"> • Do what they say • Look upset or cry • Get angry • Hit them back |

What will I do if I see someone else getting bullied?

- Don't walk away and ignore the bullying
- Don't join in with the bullying behaviour if the bully asks you
- Don't copy the behaviour
- Report the bully and the incident to your teacher/deputy head or head teacher

- Tell the bully to STOP if it is safe to do so
- Don't stay silent or the bullying will keep happening

What will our school do to S.T.O.P. bullying?

We want our school to make everyone feel safe and happy. Bullying can make people feel frightened and unhappy. To deal with bullying in our school we will help everyone in accordance with our Mission and our Gospel values to;

- Value
- Get on together
- Respect and understand each other
- To appreciate that everyone has the right to be an individual
- Hold circle time to address fears and anxieties
- Educate ourselves about bullying and the impact of it through PSHE lessons and Anti-bullying Week

School Procedure

- The class teacher will investigate and record any incidents of bullying as well as lunchtime organisers during playtime
- Lunch time organisers will report any incidents of bullying outside of class to the teacher
- The Class teacher will tell the Headteacher, Deputy Head, Assistant Headteacher or SLT and pass on a copy of the report
- Headteacher, Deputy Head, Ass Head or SLT will investigate if there is a recurrence

- Where incidents are proven all parents will be told and asked to support any action taken by the school

This child friendly policy is reviewed by children and staff annually.

Agreed by Governing Body: Spring 2018

Next Review Date: Spring 2019